

## Health and Safety Policy Statement

Vertas Group Ltd is one of the fastest growing multi service facilities management companies in the UK. Our passion is driven by putting colleagues and customers at the heart of everything we do.

The Health, Safety and Wellbeing of our colleagues influences every decision we make and is a fundamental thread that runs throughout the organisation. Therefore, we are fully committed to providing a safe and healthy work environment for colleagues, clients and others who are associated with our work activities.

To fulfil our commitment Vertas Group Ltd will:

- Comply with applicable legal requirements to ensure our activities are undertaken safely.
- Continuously improve the Health and Safety performance and management across the organisation through the maintained ISO45001:2018 Certification.
- Undertake risk assessments, implement the identified control measures and ensure safe systems of work are applied in relation to our work activities.
- Provide a structured training programme to give people the necessary knowledge, competence and awareness to carry out their tasks in a safe manner.
- Provide information, instruction and supervision to enable colleagues to perform their roles safely.
- Promote a positive Health and Safety culture within the organisation by consulting and engaging with employees through forums, working groups and other methods.
- Provide effective resources to assist with the Groups ongoing commitment towards preventing accidents, cases of work related ill health and lessons learnt.
- Set and monitor Health and Safety objectives and Key Performance Indicators.

Every individual has legal and moral obligations to take reasonable care for their own health and safety and for others that maybe affected by their acts or omissions. We expect all employees to work to the organisations policies and procedures to ensure we meet our legal obligations, maintain the high standards expected by our clients and to support us achieve a safe and healthy work environment at all times.

This policy will be regularly monitored and reviewed at board level to ensure that our commitment, objectives and KPI's are met, and that we meet legislative requirements and organisational changes.

The Board, led by the Chief Executive Officer has overall responsibility for ensuring that the organisation maintains the high standards of health and safety, however we rely on all colleague's, suppliers, and clients to play their part in effectively implementing our health and safety policy and sharing our commitment to 'Making the Difference Safely'.



**Signed:**

**Name:** Ian Surtees

**Position:** Chief Executive Officer (CEO)

**Date:** 01/09/2021

